**Futures Connect to Work Expression of Interest (EOI) 2025**

**Expression of Interest**

Futures is inviting organisations with experience of Independent Placement Support programmes, Supported Employment services, or Employment provision within a community / health context, to Express an Interest (EOI) in joining our supply chain for the upcoming Connect to Work opportunity. We are seeking partners to deliver in the following areas:

* Derby City
* Derbyshire
* Nottingham City
* Nottinghamshire

We are seeking organisations to work with the following groups:

* Individuals with long-term health conditions, including mental health
* Individuals who are economically inactive
* Individuals with disabilities
* Individuals with complex barriers to employment
* Individuals with experience of the care system
* Individuals that are ex-offenders
* Individuals who are a refugee or seeking asylum
* Individuals who are NEET or at risk of being NEET
* Individuals with drug/alcohol history
* Individuals who are survivors of domestic abuse

**Introduction**

With over 20 years’ experience delivering careers, employment, and training programmes, Futures has helped thousands of people into sustainable employment, improved educational attainment, and successful careers. Futures has a rich history in successfully delivering employment and careers programmes to individuals across the East Midlands.

As a social enterprise co-owned by Nottingham City and Nottinghamshire County Council, we empower individuals towards self-sufficiency and fulfilling sustainable careers.

Our core values are to **make a difference, do the right thing, and have passion**. We encourage organisations who share these core values and have experience with IPS/Supported Employment services to complete our Expression of Interest (EOI).

**Opportunity Overview**

Connect to Work is a key programme under the Government’s new Get Britain Working Strategy.

Connect to Work will be a voluntary, high-fidelity Supported Employment programme, connecting work, health and skills support across all of England and Wales. It will be delivered via grants across 43 clusters of Local Authorities in England and four clusters in Wales. In addition, Connect to Work funding for supported employment places in Greater Manchester and West Midlands Combined Authorities will be included in the new Integrated Settlement from 2025 to 2026.

Lead Local Authorities (Accountable Bodies for the programme) will lead the design of their local offer, shaped around local services and priorities, to help people find and fulfil their potential to work.

Connect to Work will support those, primarily, currently outside the workforce and facing greater labour market disadvantages, to get into work and to stay in work.

From 2025 to 2027, across England and Wales, Connect to Work funding will support around 100,000 disabled people, people with health conditions and those with complex barriers to employment to help them get into and on in work.

**Responding to the EOI**

Details submitted in this EOI are required to help us evaluate the appropriateness of your organisation to be offered a potential sub contractual agreement. We will contact organisations we wish to work with to request more information to complete our due diligence process in accordance with our own requirements for subcontracting.

Futures will apply the following Marking Criteria to all EOI applications:

|  |  |
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| **Mark** | **Description** |
| 0 | Does not meet the requirements; no evidence provided. |
| 1 | Poor or limited response to the requirement, limited supporting evidence provided. |
| 2 | Fair: partially meets requirements but falls short in some respects, satisfactory evidence provided |
| 3 | Good: meets the requirements in most material respects and good evidence provided. |
| 4 | Very good: fully meets the requirements in all areas, very good evidence provided. |
| 5 | Excellent: fully meets the requirements in all areas and exceeds some or all of the major requirements. Provides an excellent and detailed explanation and evidence. |

Please return your form in **word document format**. Where appropriate a **Word Count limit** has been provided and **these sections will only be scored up to the limit indicated.** Please do not include any additional diagrams or images within these sections.

**Once completed the form should be sent electronically to Alerts@futuresadvice.org by 23:59 on 20th April 2025.**

Futures will not be liable for any bid costs, expenditure, work, or effort incurred by a supplier in proceeding with or participating in this EOI, including if the EOI process is terminated or amended. Futures reserve the right at any time to make a decision not to proceed with the EOI process, and the right to accept any EOI in whole or in part.

**Part A: Organisational Details**

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| **Section A1) Organisational Details:** | | |
| **A1.1** | Full name of applicant organisation: |  |
| **A1.2** | Address / Postcode |  |
| **A1.3** | Registered Office Address (if different) |  |
| **A1.4** | Type of organisation:   * Public Limited Company * A Limited Company * A Company Limited by Guarantee * A Partnership * A Charity * Other (please specify): |  |
| **A1.5** | Company / Charity Registration Number: |  |
| **A1.6** | UKPRN (UK Provider Reference Number) if held: |  |
| **A1.7** | If your organisation is not incorporated in the UK, BUT is incorporated or registered overseas, then please give the country in which it is incorporated or registered and the registration number |  |
| **A1.8** | If your organisation is part of a group of companies incorporated or registered outside of the UK, please state:  • The registered name of your parent company  • The organisation with which it is registered  • The country in which it is registered and the registration number |  |
| **A1.9** | Organisation website address: |  |
| **A1.10** | Name and Job Title of main contact submitting this EOI: |  |
| **A1.11** | Full postal address of main contact: |  |
| **A1.12** | E-mail address of main contact: |  |
| **A1.13** | Telephone number of main contact (both landline and mobile): |  |
| **Please provide a brief overview of your organisation and its main activities.**  **(250 words)** | | |
| **Weighting: Not scored** | | |
| **Total word count:** | | |
| **Delivery Experience - Please detail any specific Independent Placement Support, Supported Employment, or Employment provision within a community / health context delivery experience held.**  **Please provide examples of programmes which have been delivered and their success/challenges. Provide details of contract values and the outcomes for participants and employers**  **(500 words)** | | |
| **Weighting: 20%** | | |
| **Total Word Count:** | | |
| **Which of the following groups do you have experience in working with? Please describe how you have addressed the specific needs of these groups to support them into work and/or sustained employment.**  **(500 words)** | | |
| **Weighting: 15%** | | |
| Individuals with long-term health conditions  Individuals who are economically inactive  Individuals with disabilities  Individuals with complex barriers to employment  Individuals with long-term health conditions, including mental health  Individuals who are economically inactive  Individuals with disabilities  Individuals with complex barriers to employment  Individuals with experience of the care system  Individuals that are ex-offenders  Individuals who are a refugee or seeking asylum  Individuals who are NEET or at risk of being NEET  Individuals with drug/alcohol history  Individuals who are survivors of domestic abuse | | |
| **How will you work with local employers and relevant local services to ensure effective and extensive support for each participant within the Connect to Work programme?**  **(500 words)** | | |
| **Weighting: 15%** | | |
| **Total Word Count:** | | |
| **What is your experience delivering within the regions specified within the EOI? Please list all areas that you would be comfortable delivering in.**  **(500 words)** | | |
| **Weighting: 15%** | | |
| **Total Word Count:** | | |
| **Quality Assurance and Compliance – Details of your Quality & Assurance and Compliance processes and a description of your Quality & Assurance Framework. Please also list all accreditations/commitments your organisation has (Cyber Essentials (Plus)), ISO 27001, Matrix Standard, Disability Confident, Real Living Wage Scheme etc.)**  **(250 words)** | | |
| **Weighting: 15%** | | |
| **Total Word Count:** | | |
| **Safeguarding - Please explain how you show commitment to safeguarding and ensure all staff and participants are safe.**  **(150 words)** | | |
| **Weighting: 5%** | | |
| **Total Word Count:** | | |
| **Please provide details of any local premises where you could run the programme and support individuals into work. Please ensure you discuss accessibility, suitability, footfall, and the full address of all premises mentioned.**  **(250 words)** | | |
| **Weighting: 10%** | | |
| **Total Word Count:** | | |
| **Equality & Diversity – Please explain how you show commitment to equality and diversity and ensure participants do not experience unlawful discrimination**  **(250 words)** | | |
| **Weighting: 5%** | | |
| **Total Word Count:** | | |

**General Data Protection Regulations (GDPR)**

*Please complete the boxes comprehensively as your responses need to demonstrate your compliance with GDPR. Please expand each box to accommodate for information provided.*

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| 1. **What processes do you have in place to ensure GDPR compliance?** |
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| 1. **What are your data protection policies for participant data?** |
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| 1. **For how long do you store participant data?** |
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| 1. **How do you obtain consent from data subjects?** |
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| 1. **Do you have an appointed Data Protection Officer?** |
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| 1. **What is your formal procedure for reporting any data breaches?** |
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| 1. **How does your organisation handle instances when customers request their data be removed from your system(s)?** |
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| 1. **What third party organisations do you work with that may also have access to the data we would share with you?** |
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| 1. **Who within your organisation would have access to the data we would share with you and how is access restricted?** |
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